

TRAINING (Ken)

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May 1963

MEMORANDUM FOR: Assistant Director, ORR

SUBJECT: Mid-Career Training Program

REFERENCE: Memo for AD/RR from Asst. to DD/I (Admin) dated
25 April 1963, same subject

1. In response to your request for suggested topics to be incorporated in the basic course of the Mid-Career Training Program, I submit the following list. The topics included are aimed at the objective of raising the level of the Mid-Career Training Program above the simple, straightforward review of organizations, objectives, activities, and procedures, which can still be covered in the Intelligence Review Course.

a. The dynamics of government policymaking and the relationship of intelligence to the process.

b. Relationships of the Executive and Legislative Branches of the Government.

c. Security policy and CIA public relations (public support and recognition of need for intelligence).

d. Scope of the intelligence effort -- how large should it be?

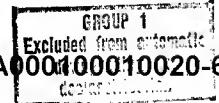
e. Research and Development (R&D) and new techniques for the acquisition of intelligence information.

f. Fiscal and personnel controls on the size, scope, and content of the intelligence effort.

g. Duality of effort and responsibility -- substance vs. administration and management at senior levels.

h. Intelligence shortfalls -- An assessment of organisations, personnel, and the product or end result.

i. The objectives of the Mid-Career Training Program and those of the Intelligence Review Course appear to be quite different. The former is aimed at employees at Grade 13 and above with "the potential and



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probable opportunity to assume broader and increasingly greater managerial responsibilities." The Intelligence Review Course is intended as a refresher and broadening experience for those employees who have been in the Agency a minimum of 5 years, and is not limited to careerists in the higher grades. I feel therefore that there is a need for both programs and that the Mid-Career Training Program should not displace the Intelligence Review Course.

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[REDACTED]
Chief, Geographic Research

Distribution:

O&I - Addressee

2 - Ch/G

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ORR:Ch/G; [REDACTED] (2 May 1963)